## AICTE-MANDATORYDISCLOSURE

## 1. Name of the Institution:

## Abdul Qadir Jeelani Centre for Post Graduate Studies

Address: Gudilova, Anandapuram, Visakhapatnam, Andhra Pradesh 531173.
Mobile:+91-7702832995
E-Mail:aqjmba@gmail.com

2. Name and address of the Society

## Maqbool Hussain Educational Welfare Society

Address: \#49-55-1A, Beside Port Stadium, Vidhyuthnagar, Akkayyapalem, Visakhapatnam,
Pin: 530016.
Telephone: 08912523419, 21
E-Mail: aqj2001@gmail.com
3. Name and Address of the Director

Name of the Director : Dr. P Sudha Rani
Address: \#43-9-145, TSN Colony, Visakhapatnam 530016.
Mobile: +91-9848171640
E-Mail: psudhar2@gmail.com
4. Name of the affiliating University: ANDHRA UNIVERSITY, Visakhapatnam.
5. Governance

- Members of the Board and their brief background: ANNEXURE-1
- Members of Academic Advisory Body: ANNEXURE-2
- Frequency of the Board Meeting and Academic Advisory Body: YEARLY ONCE/TWICE
- Organizational chart and processes: ANNEXURE-3
- Nature and Extent of involvement of Faculty and students in academic affairs/ improvements: ANNEXURE-4
- Mechanism/ Norms and Procedure for democratic/ good Governance: ANNEXURE-5
- Student Feedback on Institutional Governance/Faculty performance :YES

Link: https://forms.gle/qE6BbHeXv9BCZTgYA for MBA Students, https://forms.gle/akpuAGEJf79vqjidu5 for MCA Students

- Grievance Redressal mechanism for Faculty, staff and students :YES ANNEXURE-6
- Establishment of Anti Ragging Committee: YES

ANNEXURE-7

- Establishment of Online Grievance Redressal Mechanism :YES

Link: https://aqjpgstudies.edugrievance.com/

- Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University: YES
- Establishment of Internal Complaint Committee(ICC): YES ANNEXURE-8
- Establishment of Committee for SC/ST: YES

ANNEXURE-9

- Internal Quality Assurance Cell : YES

ANNEXURE-10

## 6. Programmes

- Name of Programmes approved by AICTE:
- Master of Business Administration (MBA)
- Master of Computer Applications (MCA)
- Name of Programmes Accredited by AICTE: NIL
- Status of Accreditation of the Courses: NIL
- Total number of Courses: TWO
- No. of Courses for which applied for Accreditation: NIL
- Status of Accreditation- Preliminary/ Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for ..... Courses

NIL

- For each Programme the following details are to be given:

Department of Management Studies [MBA Program]

- Name: MBA
- Numberofseats:120
- Duration: TWO YEARS
- Cutoff marks /rank of admission during the last four years:

| Academic year | Last rank of admission |
| :---: | :---: |
| $\mathbf{2 0 2 2 - 2 3}$ | 28309 |
| $\mathbf{2 0 2 1 - 2 2}$ | 32887 |
| $\mathbf{2 0 2 0 - 2 1}$ | 40589 |
| $\mathbf{2 0 1 9 - 2 0}$ | 41699 |

- Fee: INR.27,000/-per year
- Placement Facilities :YES
- Campus placement in last Four years with minimum salary,
maximum salary and average salary in LAKHS

| Academic <br> year | Minimum <br> salary | Maximum <br> salary | Average salary |
| :--- | :---: | :---: | :---: |
| $\mathbf{2 0 2 2 - 2 3}$ | 2.75 | 5.30 | 4.00 |
| $\mathbf{2 0 2 1 - 2 2}$ | 2.75 | 5.15 | 3.95 |
| $\mathbf{2 0 2 0 - 2 1}$ | 2.65 | 5.00 | 3.82 |
| $\mathbf{2 0 1 9 - 2 0}$ | 2.50 | 5.00 | 3.75 |

Department of Computer Science [MCA Program]

- Name: MCA
- Number of seats: $\mathbf{6 0}$
- Duration: TWO YEARS
- Cutoff marks/ rank of admission during the last four years:

| Academic year | Last rank of admission |
| ---: | :---: |
| $2022-23$ | 10657 |
| $2021-22$ | 28262 |
| $2020-21$ | 32391 |
| $2019-20$ | 37487 |

- Fee: INR.35,400/-per year
- Placement Facilities: YES


## 7. Faculty

- Course wise Faculty members list: ANNEXURE-11
- Permanent Faculty: 15
- Permanent Faculty: Student Ratio:1:20
- Number of Faculty employed and left during the last four years:

| YEAR | Number of Faculty <br> Employed | Number of Faculty Left |
| :---: | :---: | :---: |
| $\mathbf{2 0 2 2 - 2 3}$ | 18 | 01 |
| $\mathbf{2 0 2 1 - 2 2}$ | 18 | -- |
| $\mathbf{2 0 2 0 - 2 1}$ | 18 | 01 |
| $\mathbf{2 0 1 9 - 2 0}$ | 18 | -- |

8. Profile of Director:

| PROGRAM | MBA |  |
| :--- | :--- | :--- |
| Name: | Dr.P Sudha Rani |  |
| Designation | Professor and Director |  |
| Date of Birth: | $11-11-1973$ |  |
| Unique ID: | $1-467571515$ |  |
| Education Qualifications: | MBA, M. Phil, PhD, SLET |  |
| Work Experience (Total Years) | 25 |  |
|  | Teaching: | 25 |
| Research: | 20 |  |
|  | Industry: | 01 |
| Orea of Specialization | Others: | 00 |
| Courses taught at Post Graduate level | Security Analysis \& Portfolio Management, |  |
| Strategic Financial Management, Organizational |  |  |
| Behaviour, Business Policy and Strategi |  |  |
| Management |  |  |
| Research: | PhD guiding | 04 |
|  | National Journals: | 05 |


|  | International Journals: | 03 |  |
| :--- | :--- | :--- | :--- |
|  | National Conferences: | 10 |  |
|  | Intl Conferences: | 03 |  |
|  | Master Thesis guidance: | 150 |  |
|  | Ph.D. Awarded: | 00 |  |
| Research Publications: | 07 |  |  |
| International Certification | UKIERI(Level-5) |  |  |

9. Fee

- Details of fee, as approved by State Fee Committee, for the Institution:
- INR 27,000/-per year for MBA
- INR 35,400/-per year for MCA
- Time schedule for payment of fee for the entire programme :2 installments
- No. of Fee waivers granted with amount and name of students : NIL
- Number of scholarships offered by the Institution, duration and amount: NIL
- Criteria for fee waivers/ scholarship: NIL


## 10. Admission Details:

## MBA Department

- Number of seats sanctioned: $\mathbf{1 2 0}$
- Number of Students admitted under various categories each year in the last four years:

| Year | General Male | $\begin{array}{\|l\|} \hline \text { General } \\ \text { Female } \\ \hline \end{array}$ | $\begin{array}{r} \text { OBC } \\ \text { (M) } \end{array}$ | $\begin{gathered} \hline \text { OBC } \\ \text { (F) } \end{gathered}$ | $\begin{array}{\|l\|} \hline \mathrm{SC} \\ \mathrm{IM}) \end{array}$ | $\begin{aligned} & \mathrm{SC} \\ & \text { (F) } \end{aligned}$ | $\begin{aligned} & \text { ST } \\ & \text { (M) } \end{aligned}$ | ST <br> (F) | $\begin{aligned} & \hline \text { PH } \\ & \text { (M) } \end{aligned}$ | $\begin{aligned} & \mathrm{PH} \\ & \text { (F) } \end{aligned}$ | Minority <br> (M) | Minority <br> (F) | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2022-23 | 10 | 4 | 26 | 22 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 1 | 69 |
| 2021-22 | 7 | 13 | 26 | 18 | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 1 | 75 |
| 2020-21 | 7 | 8 | 26 | 16 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 60 |
| 2019-20 | 05 | 02 | 12 | 15 | 00 | 01 | 00 | 00 | 00 | 00 | 02 | 04 | 42 |

- Number of applications received during last four years for admission under Management Quota and number admitted:

| Year | Number of applications received <br> During last Four years for admission <br> under Management Quota | Number of students admitted <br> During last Four years under <br> Management Quota |
| :---: | :---: | :---: |
| $\mathbf{2 0 2 2 - 2 3}$ | 02 | 01 |
| $\mathbf{2 0 2 1 - 2 2}$ | -- | -- |
| $\mathbf{2 0 2 0 - 2 1}$ | 25 | 18 |
| $\mathbf{2 0 1 9 - 2 0}$ | 23 | 18 |

Admission Details:

## MCA Department

- Number of seats sanctioned : $\mathbf{6 0}$
- Number of Students admitted under various categories each year in the last four years:

| Year | General <br> Male | General <br> Female | OBC <br> (M) | OBC <br> (F) | SC <br> (M) | SC <br> (F) | ST <br> (M) | ST <br> (F) | PH <br> (M) | PH <br> (F) | Minority <br> (M) | Minority <br> (F) | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 2 2 - 2 3}$ | 8 | 6 | 20 | 23 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 60 |
| $\mathbf{2 0 2 1 - 2 2}$ | 4 | 4 | 32 | 16 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 60 |
| $\mathbf{2 0 2 0 - 2 1}$ | 5 | 1 | 7 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 |
| $\mathbf{2 0 1 9 - 2 0}$ | 02 | 03 | 12 | 02 | 01 | 00 | 00 | 00 | 00 | 00 | 00 | 00 | 20 |

- Number of applications received during last four years for admission under Management Quota and number admitted:

| Year | Number of applications received <br> during last Four years for admission <br> under Management Quota | Number of students admitted <br> during last Four years under <br> Management Quota |
| :---: | :---: | :---: |
| 2022-23 | 27 | 18 |
| 2021-22 | 24 | 18 |
| 2020-21 | NIL | NIL |
| 2019-20 | NIL | NIL |

## 11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency and its URL (website) : https://apicet.nic.in/Default.aspx
- Calendar for admission against Management/vacant seats:
- Last date of request for applications:
- Last date of submission of applications: 24-9-22
- Dates for announcing final results:
- Release of admission list: $1^{\text {st }}$ list- 28-9-2022, $2^{\text {nd }}$ List 30-9-2022
- Date for acceptance by the candidate: 03-10-2022
- Last date for closing of admission: 10-10-2022
- Starting of the Academic session: 28-09-2022
- The waiting list shall be activated only on the expiry of date of main list:
- The policy of refund of the fee, in case of withdrawal, shall be clearly notified:


## 12. Criteria and Weightages for Admission under Category-A

- Eligibility in the qualifying test i.e., ICET (Integrated Common Entrance Test)
- Securing not less than $50 \%$ for OC and $45 \%$ for reserved category (SC/ST/BC) in qualifying degree with $10+2+3$ mode.
- Left over seats after allotment by ICET Convener will be filled through Spot Admissions


## 13. Admission Under Management seats/ Vacant seats

- Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)
- The selection team consists of One Member of Management, Director of the college, Head of the Department- MBA and MCA
- Score of the individual candidate admitted arranged in order of merit list of candidate who have been offered admission
- Waiting list of the candidate in order of merit to be operative from the last date of joining


## 14. Reservation Policy

- 50\% seats will be filled by Muslim Minority students and remaining offered to open category. Meritorious Muslim Students will be given 100\% scholarships.

15. Information of Infrastructure and Other Resources Available

| Instructional Area(sq mt) MBA (2sec) -120 INTAKE |  |  |  |
| :---: | :---: | :---: | :---: |
| S. No | Room No | Room Type | Carpet Area in sqm |
| 1 | F2 | classroom1 (IMBA A) | 97 |
| 2 | F3 | classroom2 (IMBA B) | 97 |
| 3 | F4 | classroom3 (IIMBA A) | 97 |
| 4 | F8 | classroom4 (IIMBA B) | 97 |
| 5 | T2 | classroom1 (IMCA) | 97 |
| 6 | T3 | classroom2 (IIMCA) | 97 |
| 7 | S5 | Tutorial1MBA | 34 |
| 8 | S5 | Tutorial2MCA | 34 |
| 9 | G7 | MBA Computer Centre | 147 |
| 10 | S3 | Library \&Reading room MBA | 181 |
| 11 | F9 | MBA Seminar Hall1 | 147 |
| 12 | T1 | MBA Seminar Hall2 | 147 |
| 13 | T8 | MCA Library | 100 |


| Administrative Area(sqm) MBA (Specific) |  |  |  |
| :---: | :---: | :---: | :---: |
| S. No | Room No | Room Type | Carpet Area in sqm |
| 1 | F7 | Directors room | 30 |
| 2 | S6 | Board Room | 97 |
| 3 | F1 | Staff room1 MBA | 97 |
| 4 | T6 | Staff room1 MCA | 97 |
| 5 | S1 | Computer/Central Stores | 97 |
| 6 | F9 | Maintenance | 15 |
| 7 | F9 | Housekeeping | 15 |
| 8 | F9 | Exam Cell | 30 |
| 9 | F9 | Placement Cell | 30 |
| 10 | F7 | Office All Exclusive | 98 |


| Amenities Area (sqm) |  |  |  |
| :---: | :---: | :---: | :---: |
| S.No | Room No | Room Type | Carpet Area in sqm |
| 1 | F5 | Toilets 1(MBA) | 56 |
| 2 | F6 | Toilets 2 (MBA) Ladies | 106 |
| 3 | T5 | Toilets 3 (MBA) | 56 |
| 4 | T4 | Boys common room | 71 |
| 5 | S4 | Girls common room | 71 |
| 6 | F9 | Stationary room | 20 |
| 7 | G5 | Firstaid room | 30 |

- Barrier Free Built Environment for disabled and elderly persons: YES
- Occupancy Certificate: YES
- Fire and Safety Certificate: YES
- Hostel Facilities :NO
- Library: YES

| Room <br> Description | Available <br> Number | Dimensions <br> With Area | Equipped with |
| :---: | :---: | :---: | :---: |
| Library <br> $\&$ | 2 | 195 sqm <br> + <br> reading | Books, Journals, News Papers, e-resources, <br> 150 sqm |

- Number of Library books/Titles/ Journals available (program-wise):

For MBA Program exclusively

| Number of titles | $:$ | 775 |
| :--- | :--- | :--- |
| Number of volumes | $:$ | 7630 |

JOURNALS
Number of International Journals : 05
Number of National Journals : 10
For MCA Program exclusively

| Number of titles | $:$ | 540 |
| :--- | :--- | :--- |
| Number of volumes | $:$ | 3970 |

JOURNALS
Number of International Journals : 05
Number of National Journals : 10

- Computing Facilities: Yes
- Internet Band width: 10 mbps
- Number of Systems: 150 systems
- Total number of system connected by LAN: 100
- Total number of system connected by WAN:100
- Innovation Cell: Yes
- Social Media Cell: Yes
- Compliance of the National Academic Depository(NAD), applicable to PGCM/ PGDM Institutions and University Departments: No
- List of facilities available

The institution subscribes to the following - learning resources which provide access to 1,25,000 e-books, 69 NPTEL video lectures in management subjects, about 6,000 e-journals for the students.

- DELNET
- NPTEL
- NDL
- Games and Sports Facilities:


## Indoor Sports Facilities:

- Table tennis
- Chess
- Carroms


## Outdoor Sports Facilities:

- VolleyBallCourt-1
- BasketBallhardCourt-1
- LawnTennisCourt-1
- Hand Ball Court- 1
- ThrowBallCourt-1
- TenniCoitCourt-1
- CricketGround-1
- Extra-Curricular Activities:


## Extension Activities:

Students form into voluntary groups-NSS

- Promotion of awareness on primary health and education in urban areas
- Blood donation camps
- Tree plantation
- Swatch Bharat Programs
- Campaign against drug abuse
- Beach clean- up drives


## Soft Skill Development Facilities:

- Soft-skills trainers will provide continuo us training in Language Lab


## Teaching Learning Process:

- Teaching-learning methods adopted by the faculty members are student centric and include Project-based Learning, Computer-assisted Learning, Experiential Learning etc.

Club Activities:

- GEMS CLUB: This is an MBA student club, the objective of which is to encourage the students to form into groups and conduct management development activities among themselves. This help $s$ the student to sharpen their communication skills and develop their public personalities and behavior Industrial visits are arranged and guest lectures are organized involving speakers from the industry as well as academics. This helps the student to get a practical insight into the contemporary business practices. The faculty also makes learning, interactive by motivating student participate in group discussion, role-play, subject quiz, news analysis, educational games, discussion and question answer sessions on current affairs.
- BYTE CLUB: This is an MCA student club oriented towards providing a practical exposure to the emerging IT professional and hone their communication and employability skills.
- Curricula and syllabus for each of the programmes as approved by the University: http://aqjpgstudies.org/mbasyllabus2019.pdf http://aqjpgstudies.org/mcasyllabus2020-21.pdf
- Academic Calendar of the University: http://aqjpgstudies.org/academiccalender24042021.pdf
- Laboratory facilities exclusive to the Post Graduate Course

| Computer lab <br> (MBA) | $\begin{aligned} & 190 \\ & \text { sqm } \end{aligned}$ | Facilities <br> 90 Computers (with LED Monitors), Printers, Scanners, Headphones, Fans, Air Conditioned, Internet, LAN, Wi-Fi enabled, UPS. | Usage <br> Used for conducting open elective classes like tally, advanced excel ,Business Analytics. Also for student projects and online courses. |
| :---: | :---: | :---: | :---: |
| Computer Centre $\begin{gathered} \& \\ \text { Communication } \\ \text { lab (MCA) } \end{gathered}$ | $\begin{aligned} & 190 \\ & \text { sqm } \end{aligned}$ | Facilities <br> Computers, Printer, Audio/Visual Aids, Headphones, Fans, Air Conditioned, Internet, LAN, Wi-Fi enabled, UPS. | Usage <br> Used to enhance the pronunciation skills, soft skills, vocabulary and other language related skills. |
| Computer <br> lab (MCA) | $\begin{aligned} & 97 \\ & \text { sqm } \end{aligned}$ | List of Software <br> Turboc2, Turboc3, Java, Oracle, Editplus, Netbeans, Pycharm, Python, Staruml, Rationalrose, Macromedia flash, Ms-office, Hadoop, Vlc media player, Adobe pdf reader, Google chrome, Mozilla fire fox, Pdf to word convetors R software | Usage <br> Curriculum Labs |

- Institution Memberships in professional bodies:

| S. No | Professional Body | Name of the Professional Body |
| :---: | :---: | :---: |
| 1 | AIMA | All India Management Association |

- FACULTY Memberships in professional bodies:

| S. No | Professional Body | Name of the Professional Body |
| :---: | :---: | :--- |
| 1 | UKIERI | UK\& India Education \& Research Initiative |
| 2 | SSRN / SLT | Society for Learning Technologies |

- MoU's with Industries :

| Organization with which <br> MoU is signed | Name of the <br> institution/industry/ <br> corporate house | Year of <br> signing <br> MoU | Document L ink |
| :---: | :--- | ---: | :--- |
| Millennium Software <br> Solutions Pvt.Ltd. | AQJ Centre for PG Studies | 2021 | $\underline{\text { http://aqjpgstudies.org/Millenium001.pdf }}$ |
| Management \& marketing <br> Research Consultancy | AQJ Centre for PG Studies | 2021 | $\underline{\text { http://aqjpgstudies.org/MMRC002.pdf }}$ |
| SHA Associates | AQJ Centre for PG Studies | 2020 | $\underline{\text { http://aqjpgstudies.org/SHA001.pdf }}$ |
| S\&T Associates | AQJ Centre for PG Studies | 2021 | $\underline{\text { http://aqjpgstudies.org/s\&tassociates.pdf }}$ |
| PSN Commercials | AQJ Centre for PG Studies | 2021 | $\underline{\text { http://aqjpgstudies.org/psncommercials.pdf }}$ |

## ANNEXURE- 1

| GOVERNING BODY OF THE SOCIETY |  |  |
| :---: | :---: | :---: |
| S.No. | Name of the Governing Body <br> Member | Position |
| 1 | Mr.VA Siddiqui | PRESIDENT |
| 2 | Mr. H A. Jafri | VICEPRESIDENT |
| 3 | M .I.H Farooqui | SECRETARY |
| 4 | Mr. J A Qureshi | TREASURER |
| 5 | Mrs. Taniyat Rasheed | JOINTSECRETARY |
| 6 | Mrs.Qhudsia Fathima | MEMBER |
| 7 | Mrs. Naveed Ahmed | MEMBER |
| 8 | Mrs. Kounine Banu | MEMBER |
| 9 | Mrs. Nazia Tabassum | MEMBER |

## ANNEXURE- 2

## Academic Council:

The Academic Council shall comprise:

- Directors/Deans (One of them shall be member secretary).
- Controller of Examinations.
- Four senior professors nominated by Director
- Not less than four experts/ academicians from outside the college representing industry, commerce, law, education, medicine, engineering, sciences etc., nominated by the Governing Body.
- Two or Three nominees from the affiliating university.
- Two faculty members of other autonomous institutions nominated by the Chairman/ Member Secretary, Governing Body.
- Nominee of the Government.

Term: The term of the nominated members shall be three years except those nominated by the University/State Government.

Meeting Schedule of the Academic Council: Meetings: Meetings of the Academic Council usually beheld a minimum of 2 times in an Academic Year.

Council:

| 1. Chairman | $:$ | Director- Dr. PSudhaRani |
| :--- | :--- | :--- | :--- |
| 2. Directors | $:$ | Head of the Department,MBA- Mrs. Shanthi Raju |
|  |  | Head of the Department, MCA- Mr. Gangadhar Doma |

## ANNEXURE- 3 <br> Organization Chart



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## ANNEXURE- 4

## Nature and Extent of involvement of Faculty and students in academic affairs/ improvements:

Department meetings are held by the Director every trimester to frame \& discuss goals, objectives and achievements concerned to each department. Subject allotment, additional duties \& responsibilities are assigned \& reviewed in the meeting. HOD's are instructed and formed regulations for smooth flow of class -work, co-curricular activities including students clubs to as certain performance\& improvements to handle academic and overall development the students .Review of student feedback is addressed every half yearly.

Faculty are assigned with one additional duty other than the class work which includes examination cell, industry-academic interface, grievance redressal, internal quality, conducting inter-collegiate competitions at regular intervals.

Faculty are encouraged to participate in various FDP's and involvement in research.

## ANNEXURE-5

Mechanism/ Norms and Procedure for democratic /good Governance:
Functions and Responsibilities of Governing Body: The Governing Body of the College formulates rules and regulations and bye-laws for the smooth conduct of the academic and administrative affairs of the College, nominates Members of the Academic Council, on the basis of recommendations of the Departments.

- Ensures the functioning of the College in a manner appropriate to achieve its Vision and Mission.
- Reviews the actions of the Academic Council, approves the proposals and sanctions funds to develop the infrastructure like buildings, laboratories, roads and other amenities.
- Approves and sanctions the financial budgets submitted by the Department.
- Approves perspective plans for the Department.
- Institutes scholarships, fellowships, studentships, medals, prizes and certificates.
- Approves the selection of teaching staff, appoints Directors, approves and amends service rules of teaching and non-teaching staff from time to time.
- Allots various budgets for the overall institution.

Powers of the Governing Body : The Governing Body of the College shall be the overall in-charge and exercise control over the administration of the College, subject to the rules and regulations of Andhra University, State Government, UGC \& AICTE and gives directions to the Member Secretary (Principal) and the Directors of the College for this purpose from time to time to approve the appointment and

## Governing Body exercises power

- To formulate Service Rules for different categories of staff of the College.
- To approve and confirm action against staff in all disciplinary matters.
- To review the Reports of the Academic Audit on the performance of the College.
- To fix the pay scale and other incentives of the staff working in the College by considering norms fixed by the affiliating
- To authorize the Chairman to take decisions and actions on any matter if so desired, and such decisions and actions shall be reported to the Governing Body of the College at its next meeting. Bye-laws of AQJ: http://aqjpgstudies.org/bye-laws.pdf

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## ANNEXURE- 6

Grievance Redressal Committee


ABDUL QADIR JEELANI CENTRE FOR POST GRADUATE STUDIES<br>Approved by AICTE - Affiliated to Andhra University (An Institute of Maqbool Hussain Educational Welfare Society) Gudilova, Anandapuram, Visakhapatnam - 531173.<br>City Office : \# 49-55-1A, Beside Port Stadium, Vidhyuthnagar, Akkayyapalem, VISAKHAPATNAM-530 016 Cell : 7702832995, Ph : 0891-2523419, 21 E-mail: aqj2001@gmail.com, Website : www.aqjpgstudies.org

Date: 29-10-2020.
A grievance redressal committee has been constituted with effect from 01-11-2020 with the members mentioned below.

Chairperson : Prof. P Sudha Rani, Director
Members : Mrs. R Shanthi Raju, HOD, MBA Dept.
Mrs. Naveed Ahmed, Asso. Prof., MBA Dept.
Mrs. Tulasi Miriyala, Asst. Prof., MCA Dept.
Mr. Joshi Vijay Kumar Pandada, Asst. Prof., MBA Dept.
Mr. I H Farooqui, Secretary, Management Member
Mrs. A Uma Maheswari, Sr. Administrative Officer
Mrs. G Srivalli, Librarian
Mr. P V Pavan, Director, P S N Commercial
Ms. Shaheen Nisha, Student, II MBA
Ms. K V R R Priyanka, Nominee from Alumni
Mr. V Pavan, Professional CA
The committee will address issues related to

- Receiving Complaints from Faculty, Staff and Stucients
- Investing into the complaints
- Holding sessions with the complainant
- Resolving the issues

The committee shall meet twice a year to review the progress and submit a report to the director.


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## ANNEXURE- 7

## Anti- Ragging Committee



## ABDUL QADIR JEELANI

CENTRE FOR POST GRADUATE STUDIES
Approved by AICTE - Affiliated to Andhra University
(An Institute of Maqbool Hussain Educational Welfare Society) Gudilova, Anandapuram, Visakhapatnam - 531173.
City Office : \# 49-55-1A, Beside Port Stadium, Vidhyuthnagar, Akkayyapalem, VISAKHAPATNAM-530 016 Cell : 7702832995, Ph : 0891-2523419, 21

E-mail: aqj2001@gmail.com, Website : www.aqjpgstudies.org

Date: 25-02-2021.
An Anti-Ragging committee has been constituted with effect from 27-02-2021 with the members mentioned below.

| Chairman | $:$ | Mr. Gangadhar Doma, HOD, MCA Dept. |
| :--- | :--- | :--- |
| Secretory | $:$ | Mrs. Syed Kounine Banu, Asso. Prof., MBA Dept. |
| Members | $:$ | Ms. Patnala Chandini Reddy, Student, II MCA <br> Mr. Pydi Ajay Kumar, Student, II MBA |
|  |  | Ms. Afthubay Kausar, Student, I MBA |
|  |  | Mr. N Uma Maheswara Rao, Student, I MCA |

The committee will address issues related to

- Addressing students on Anti-Ragging
- Conducting Anti-Ragging Awareness Programs in the Campus
- Displaying posters on Anti-Ragging in the campus
- Addressing students issues immediately

The committee shall meet annually once to discuss Anti-Ragging measures and submit a report to the director.


## ANNEXURE-8

## Internal Complaints Committee



# ABDUL QADIR JEELANI <br> CENTRE FOR POST GRADUATE STUDIES 

Approved by AICTE - Affiliated to Andhra University
(An Institute of Maqbool Hussain Educational Welfare Society) Gudilova, Anandapuram, Visakhapatnam - 531173.

City Office : \# 49-55-1A, Beside Port Stadium, Vidhyuthnagar, Akkayyapalem, VISAKHAPATNAM-530 016 Cell : 7702832995, Ph : 0891-2523419, 21

Date: 02-01-2021.

An Internal Complaints Committee has been constituted with effect from 04-012021 with the members mentioned below.

| Preceding Officer $:$ | Mrs. R ShanthiRaju, HOD, MBA Dept. |  |
| :--- | :--- | :--- |
| Members | $:$ | Mrs. Qhudsia Fatima, Asso. Prof., MBA Dept. |
|  | Mrs. Kurati Gowthami, Asst. Prof., MBA Dept. |  |
|  | Mrs. A Uma Maheswari, Sr. Administrative Officer |  |
|  | Mrs. G Srivalli, Librarian |  |
|  | Ms. Yedla Sushmitha, Student, II MBA |  |
| $\therefore$ | Ms. P Yamini, Student, I MCA |  |
|  | Mrs. Madhavi Ganapathi, NGO |  |

The committee will address issues related to

- Prevention of Sexual Harassment in the Campus
- Providing protection to women against Sexual Harassment in the Campus
- Receive complaints on Sexual Harassment in the campus
- Immediate Redressal of Complaints
- Inquire and make recommendations to the Management on the action required in-case of complaints
- Periodic Sessions on educating Women on issues of Sexual Harassment

The committee shall meet thrice a year to review the progress and submit a report to the director.


## ANNEXURE- 9

## Committee for SC/ST



# ABDUL QADIR JEELANI <br> CENTRE FOR POST GRADUATE STUDIES 

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A SC \& ST committee has been constituted with effect from 28-01-2020 with the members mentioned below.

| Chairperson : | Prof. P Sudha Rani, Director |
| :--- | :--- |
| Coordinator : | Mr. Joshi Vijay Kumar Pandada, Asst. Prof., MBA Dept. |
| Members $:$ | Mrs. G Sujatha, Asst. Prof., MBA Dept. |
|  | Mrs. Gowthami Kurati, Asst. Prof., MBA Dept. |
|  | Mr. B Bose Babu, Asst. Prof., MCA Dept. |
|  | Ms. D Pavani, Student, II MBA |
|  | Ms. Goli Merlind, Student, I MBA |

The committee will address issues related to

- Counseling and guiding SC/ST students to help them manage academic and personal issues of college life effectively
- Ensure provision of an environment where SC/ST students feel safe and secure
- Provide prompt counseling for any emotional issue arising on account of any event in the college
- Provide mechanism to redress grievances of such students
- Inform SC/ST students regarding various scholarship programs of State Govt. and UGC

The committee shall meet twice a year to review the progress and submit a report to the director.


## ANNEXURE-10

## Internal Quality Assurance Cell



ABDUL QADIR JEELANI<br>CENTRE FOR POST GRADUATE STUDIES<br>Approved by AICTE - Affiliated to Andhra University (An Institute of Maqbool Hussain Educational Welfare Society) Gudilova, Anandapuram, Visakhapatnam - 531173.

An Internal Quality Assurance Committee has been constituted with effect from 05-11-2020 with the members mentioned below.

$$
\begin{array}{ll}
\text { Chairperson : } & \text { Dr. P Sudha Rani, Director } \\
\text { Coordinator : } & \text { Dr. P Neeraja Santhan, Asso. Prof., MBA Dept. } \\
\text { Members }: & \text { Mrs. R Shanthi Raju, HOD, MBA Dept. } \\
& \text { Mr. Gangadhar Doma, HOD, MCA Dept. } \\
& \text { Mrs. Qhudsia Fatima, Asso. Prof., MBA Dept. } \\
& \text { Mrs. Nazia Tabassum, Asst. Prof., MCA Dept. } \\
& \text { Mr. Suresh Kumar Patnaik, Asst. Prof., MCA Dept. } \\
& \text { Mr. V A Siddiqui, Management Member. } \\
& \text { Prof. R Vijaya, Director, Society Representative }
\end{array}
$$

The committee will address issues related to

- Developing parameters for academic and administrative activities of the institution.
- Organizing workshops and seminars on quality related themes and promotion of quality circles
- Providing a sound bases for decision making to improve institutional functioning
- Act as a change agent in the institution to improve internal communication
- Resolving the issues

The committee shall meet every month to discuss tangible results achieved in key areas which are specifically identified in the beginning of the academic year.


V'~VHADATNANA

## ANNEXURE-11

## Branch wise list of Faculty members:

MBA:

| S. No | NameoftheFaculty | Designation |
| :---: | :--- | :--- |
| 1 | Dr.P SudhaRani | Professor, Director |
| 2 | Dr.R Hepsiba | Professor |
| 3 | Mrs. R Shanthi Raju | Asso.Professor, HOD |
| 4 | Mrs. Syed Kounine Banu | Asso.Professor |
| 5 | Mrs. Naveed Ahmed | Asso.Professor |
| 6 | Mrs. Qhudsia Fatima | Asso.Professor |
| 7 | Mrs. Kurati Gowthami | Asst.Professor |
| 8 | Mr. Josh iVijay Kumar Pandada | Asst.Professor |
| 9 | Mrs. G Sujatha | Asst.Professor |
| 10 | Mr B V P S Kumar | Asst.Professor |
| 11 | Mrs K Padmaja Naidu | Asso.Professor |
| 12 | Mrs K Jaya Priya | Asst.Professor |

MCA:

| S. No | NameoftheFaculty | Designation |
| :---: | :--- | :--- |
| 1 | Mr.GangadharDoma | Asso.Professor,HOD |
| 2 | Mrs.NaziaTabassum | Asso.Professor |
| 3 | Mrs.TulasiMiriyala | Asst.Professor |
| 4 | Mr.SureshKumarPatnaik | Asst.Professor |
| 5 | Mr.BosuBabuBotchina | Asst.Professor |
| 6 | Ms M Aswini | Asst.Professor |

