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Head of the Department  
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MBA: Andhra University  
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Mrs Shanthi Raju is a faculty member in AQJ Centre for PG Studies since June, 2004 and has been designated as head of the department of MBA in September, 2014.

She is Pursuing her Ph D in 'HRD In Commercial Banks – A comparative study of Public and Private sector Banks' in Andhra University.

Her teaching expertise lies in the following areas: Human resource Management, Performance Management & Counselling, Strategic HRM, Compensation and Welfare Administration, Industrial Relations and Managerial Communication skills.

She has guided more than 200 projects of various topics in HRM

She has attended :-

\*Quality improvement Programme on '**Self Management and Emotional Intelligence**' conducted by **T.A. Pai Institute conducted at Manipal** from 11<sup>th</sup> to 15<sup>th</sup> October 2004.

\*National Teachers Workshop on Contemporary 'Issues in B-Schools - Changing Paradigms of Teaching and Research' organized by **NIILM, Rai University, New Delhi during 24<sup>th</sup>-26<sup>th</sup> November, 2005** and presented a paper on **Improving the quality of classroom teaching for P.G. students** .

\*National Seminar on '**Corporate Governance Practices in India**' conducted by **DCMS, Andhra University, Visakhapatnam** during 1<sup>st</sup> and 2<sup>nd</sup> August 2007 and presented a paper on '**Corporate Governance - Better preached than practised**'.

\*5 day Faculty Development Programme on '**Learning to do Academic Research for Publishing in Academic Journals and For Doctoral Dissertations** organized By **IIM, Khozikode**, during Nov. 17<sup>th</sup> to 22<sup>nd</sup>, 2008.

\* National Seminar on '**Rising India-Changing Global Market: Challenges and Opportunities**' held on 25<sup>th</sup> and 26<sup>th</sup> September 2008c conducted by **DCMS, Andhra University** and presented a paper on '**Quality Culture at Work Place-A Key to Employee Retention**'.

\* '**Training for Trainers**' programme at **Rajiv Gandhi National Institute for Youth Development, Sri Perumbudur, Chennai**, conducted from 2<sup>nd</sup> to 4<sup>th</sup>, November, 2011.

\*Attended a two week Faculty Development Programme on **Entrepreneurship Development** conducted by **National Institute for Micro Small and Medium Enterprises in DCMS, Andhra University, Visakhapatnam** from 7th to 19th April, 2014.

\* Worked in a research survey on '**usage of Sanitary napkins in rural areas in Vizag And Vijayanagaram**' in association with Management & Marketing Research Consultants , Hyderabad.

\*She has organized and anchored four state level Student meets and various other events and received special appreciation for them.

\*Served as Programme Officer for National Service Scheme, NSS Unit, AQJ Centre for P.G. Studies from 2008-2013 Trained by TOC, Andhra University, Vsp.

\*She is currently working on a research paper on **Midlife Crisis – Its impact on Working Women**.